



# HIGHEST PRAISE APOSTOLIC CHURCH **DREAM TEAM GUIDE**



## **SERVING OTHERS**

AS JESUS SERVED



# DREAM TEAM GUIDE



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# DREAM TEAM GUIDE



## OVERVIEW

At Highest Praise, the vision of the church is to be a distinctly apostolic multicultural, and multigenerational church that passionately loves God and loves people. We fulfill the vision by enacting our purpose, which includes:

- Connect – attend Sunday Celebration
- Grow – join a Small Groups
- Serve – join the Dream Team
- Share – invite others to Connect and Grow.

The Dream Team helps us fulfill both the vision of the church – to love God and love others – as well as fulfill our purpose to serve others. When we love God, we demonstrate our love for Him through our acts of worship. Serving in His Kingdom is an act of worship. When we love others, we demonstrate our love for them by showing them that we love them like Christ loves them – we give of ourselves by serving them.

So, what is the Dream Team? The Dream Team is both the method and opportunity for every member of HPAC to fulfill the biblical mandate for every disciple of Christ to love and serve others.

## DREAM TEAM OBJECTIVES

Collectively, as the Dream Team, all of the Dream Team Ministries work together every Sunday to fulfill three main objectives: 1) Serve guests; 2) Prepare guests; 3) Create serving opportunities.

**Serve Guests** – The Dream Team works to make our guests' experience at HPAC the most incredible experience they have ever had in church. From the parking lot to the sanctuary, every member of the Dream Team displays an incredible level of service that is accomplished through a warm and welcoming spirit of hospitality. Every guest should be made to feel welcomed and comfortable for the entire duration of their visit to HPAC.



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**Prepare Guests** – Through acts of service and spirit of hospitality, each Dream Team member works to tear down the walls that guests naturally have up when they visit a new church. The church is a spiritual hospital – it cares for and attends to the spiritual needs of people who are looking for hope through Jesus Christ. Naturally, when someone visits a new church they are not comfortable because they have predispositions about the church, they've had previous bad church experiences, or they just do not know what to expect.

The Dream Team works together to help prepare guests to be ready to have a stress-free worship experience and receive the Word of God, and ultimately salvation. With every guest who visits HPAC, it must be seen that we only have this one opportunity to help them meet Jesus today. Every act of service helps spiritually prepare guests to be open to that experience with Jesus.

**Creating Serving Opportunities** – The Dream Team is the method and opportunity for every member of HPAC to be able to serve in the church. We want every member of HPAC, who has completed First Steps, to serve on the Dream Team. There should not be any church members who are not a part of the Dream Team.

## DREAM TEAM SUMMARY

- The Dream Team Ministries will serve on Sunday Celebration services and special occasions, as needed.
- Each Dream Team Ministry is led by a Director.
- All Dream Team Directors lead their teams under the direction of the Dream Team Coordinator – Bro. Gabe Gonzalez.
- At the start of each year, there will be a general Dream Team training. Additional trainings will be scheduled throughout the year as needed.
- Each Dream Team Volunteer position is a one-year serving commitment to that position(s).



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## SUNDAY CELEBRATION DREAM TEAM EXPERIENCE (TRADITIONAL)

When a guest comes to Highest Praise they should have an amazing and spectacular Sunday worship experience! When inviting our friends to church there are certain expectations that we can share and promote that make up the Sunday Celebration Dream Team experience! These elements can also be found on our website, [www.hpachurch.com](http://www.hpachurch.com), under the "I'm New" section.

Below are the key components of the Sunday Celebration Dream Team experience:

**Arrival** – When a guest enters the parking lot, they should see two large blue welcome flags and a special reserved parking spaces with a friendly parking team. After they are greeted and welcomed by the Parking Team, they are greeted by our friendly Greeter Team at the main church entrance.

**First Moments** – In their first moments inside the building they have been greeted by the parking team and by greeters. They are now greeted by a Guest Services Representative or and Usher who offers them to enjoy a free cup of coffee in our Agape Café, or a free water before the service begins.

Once they have entered the sanctuary, they are offered to sit wherever they feel comfortable and they are greeted by more friendly Dream Team members. During this time, before the start of the service, the Sanctuary ambience is bright, fun and welcoming.

**Worship & Preaching** – By the time the worship has started, the guest has already experienced a warm, welcoming spirit of service and hospitality from the Dream Team. Now, they get to experience more warmth and love through the worship and preaching experience. The music and sermons accentuate the already flowing feelings of God's love that they can feel and see in the church. Normally, the service time will be 1 hour and 15 minutes total.

**Departure** – At the conclusion of the church, the church shows one more act of love and service by inviting all guests to get a free lunch in the Agape Café. During this time of fellowship after the service, the church members work together to make meaningful connections with the guests and invite them to come back.



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**Kids Ministries** – For those guests who have children who come to church with them, the Kingdom Kidz and Little Lambs ministries work together to create a dynamic and safe kids program that makes guests feel comfortable to leave their kids in during their time of worship. The kids ministries play a vital role in the Sunday Celebration Dream Team experience as well.

## **SUNDAY CELEBRATION DREAM TEAM EXPERIENCE (COVID19 MODIFICATION)**

Due to the COVID19 pandemic, we recognize that there must be modifications to how we operate and some of the services we provide as a Dream Team. Specific training will be given to the Dream Team ministries in order to accommodate these modifications. However, no matter the level of modifications, the Dream Team experience and spirit of service and hospitality should remain at the same level during the COVID19 pandemic.

\*Starting in January 2021, the following basic modifications will be made to our Sunday Services:

- (2) In-person services at 25% capacity each Sunday.
- Service pre-registration for all attendees except those serving on the Dream Team.
- Enforced social distancing of 6 feet apart from those not in your immediate family.
- Enforced use of masks for anyone over the age of 2 years old.
- Temperature checks upon entrance to the building.
- No food or beverages will be served during the COVID19 pandemic for safety and liability reasons.



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## DREAM TEAM MINISTRIES



**THE MULTIMEDIA MINISTRY** - The Multimedia Ministry is responsible for all aspects of visual media and production during our Sunday Celebration Services. This ministry is led by Bro. Chris Tellyer.



**THE HPAC WORSHIP MINISTRY** - HPAC Worship Ministry is our church music ministry. They prepare songs to sing for every service and work together to create an atmosphere of free worship unto God before every sermon. This ministry is led by Bro. Gabe & Sis. Marina Gonzalez.



**THE WELCOME TEAM** - The Welcome Team is frontline of our church guest experience. They work together every service to make every guest of HPAC feel comfortable and welcomed. This ministry is led by Bro. Raul & Sis. Augusta Rodarte.

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**THE AGAPE CAFÉ** - The Agape Cafe is our local church cafe that is open on Sunday's before church and after church. This ministry plays a vital role in serving guests during the Dream Team experience. This ministry is led by Sis. Deb Pistilli.



**THE MINISTRY OF DEFENSE** - The M.O.D. is our church safety ministry that works together to maintain situational awareness and keep our church safe during all church activities. This includes take pre-cautions and preventative measures as well as being ready to respond to any type of natural disaster or medical emergency. This ministry is led by Bro. Jon Cook.



**THE ALTAR WORKING TEAM** - The Altar Working Team is the group of people that make themselves available to pray with guests and members alike during our altar calls, after the sermon. This ministry is led by Bro. Gil & Sis. Vickie Almaraz.



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**KINGDOM KIDZ MINISTRY** - The Kingdom Kidz Ministry is our children's ministry for kids ages 4 to 9 years old. They have an amazing classroom and Sunday service experience. This ministry is led by Sis. Nicole Tellyer.



**LITTLE LAMBS MINISTRY** - The Little Lambs Nursery is our children's ministry for infants to age 3 years old. This also serves as a cry room and nursing area for new mothers. This ministry is led by Sis. Janet Gutierrez.

In order to serve on any of the Dream Team ministry teams church members must complete a Dream Team Application and turn this in to our A-Team. New Dream Team members must also be willing to attend necessary trainings to serve on Sundays.

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## SERVING EXPECTATIONS & REQUIREMENTS

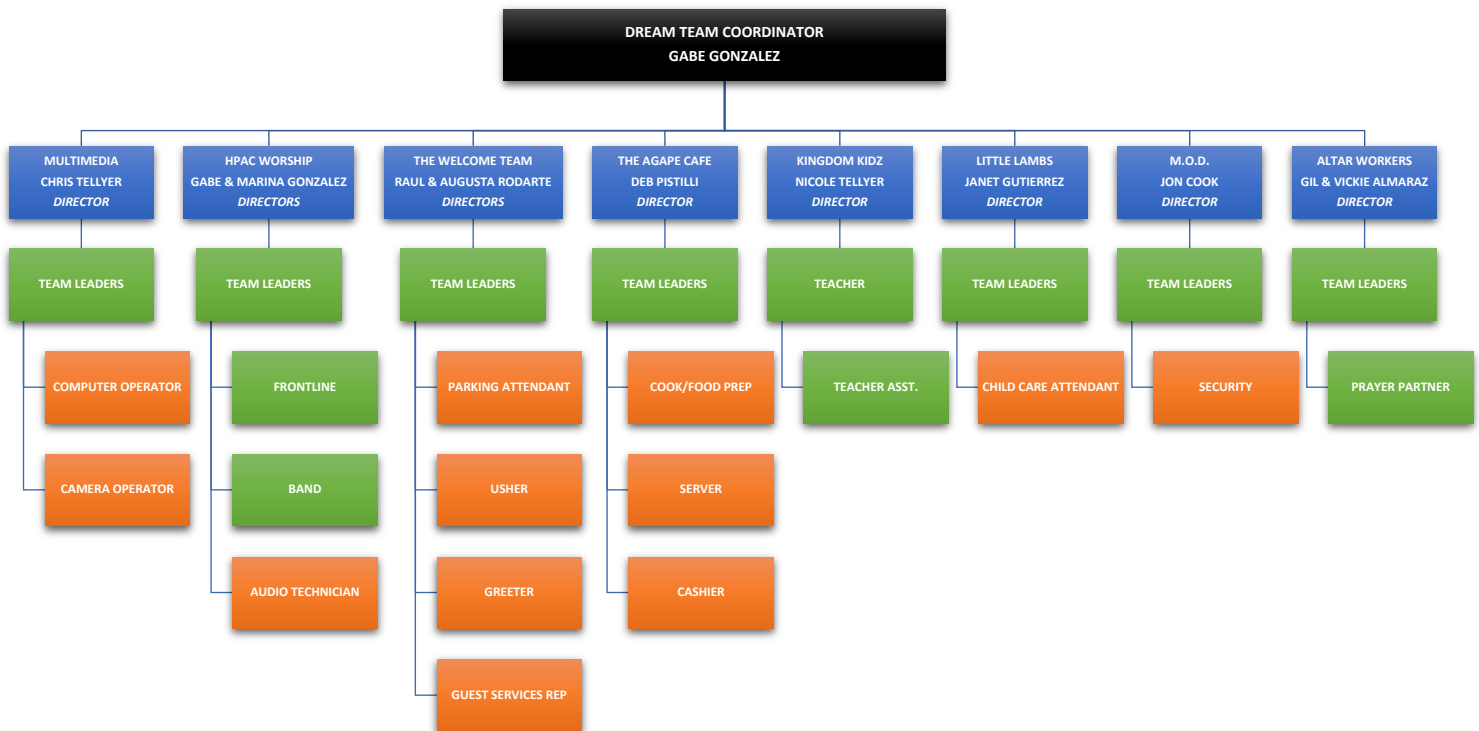
- In order to serve in any capacity on the Dream Team you must be a member of HPAC and have completed the First Steps courses.
- To serve in any platform ministries or any teaching capacity, you must be a member of HPAC, have completed First Steps and Next Steps courses, and be baptized in Jesus Name.
- At a minimum, all Dream Team members are expected to serve on the Dream Team at least one Sunday per month. Depending upon the size of each team, you may be asked to serve more than once per month.
- All leaders of HPAC are required to serve on at least one Dream Team Ministry team.
- Sunday Preparations include the following:
  - Music & Media Preparation –
    - Media Team Arrival: 9am
    - Musician Practice: 9am-9:30am
    - Vocals Practice: 9:30am-10am
  - Scheduled Dream Teams –
    - All Teams Arrival: 9:45am
    - Station/Gear Set Up: 9:45am-10:10am
  - Dream Team Huddle – 10:15am-10:30am
  - Guest Receiving and Welcoming – 10:30am-11am
  - During the COVID19 Pandemic, while we have 2 services each Sunday, the Dream Team will serve in the above fashion as well as the items outlined below:
    - Disinfecting and Break
      - Disinfecting: 12:15pm-12:25pm
      - Lunch Break: 12:30pm-1:25pm
      - Receive Guests for 2<sup>nd</sup> Service: 1:30pm-2pm



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## DREAM TEAM ORGANIZATION CHART



### LEGEND

- **LEVEL 1 POSITIONS**

- Orange
- Completed First Steps Course
- Volunteer Position with a 1-Year Commitment

- **LEVEL 2 POSITIONS**

- Green (Team Leaders or Platform/Teaching) & Blue (Directors)
- Completed First Steps & Next Steps
- Baptized/Filled with the Holy Ghost
- Signed Ministry Commitment Form
- Appointed Position with a 1-Year Commitment